



Copthill School

Outdoor Education Specialist Full Time / Permanent

Start: April 2025

About the role

Copthill has built an unrivalled reputation for outdoor learning, which runs through our entire curriculum, including traditional academic subjects. Set on a 300 acre working farm the school makes full use of our unique outdoor facilities, with beautiful woodlands and access to the River Welland. You can find out more about our campus and facilities [here](#).

We are now looking for an energetic and inspirational outdoor specialist to join Copthill's outdoor team in this newly-created role. Their purpose will be two-fold; to support our staff team with delivery of outdoor learning and activities, and to maintain and further improve and develop our amazing outdoor facilities.

Job and Person Specification

- Practical, hands-on outdoor experience and skills, for example forestry, farming, gardening or horticulture, coupled with a genuine passion for the outdoors
- Strong organisational skills in scheduling, planning, and supporting the delivery of outdoor activity
- Excellent communication skills in working and learning with pupils and colleagues
- Additionally, qualifications and experience such as Forest School Leader, Teaching Assistant, Bushcraft, military and first-aid training are desirable, but are not essential.

The above should act as a guide. If you have the practical outdoor skills, passion for the environment, strong work ethic and enthusiasm needed to succeed in this role, we'd encourage you to apply.

Essential Skills, Attitudes and Personal Attributes

Key responsibilities:

Delivering Outdoor Learning (approximately 50% of time in role)

1. Planning and leading outdoor education activities across all pupil age groups, including Team building activities, Adventure Activities (e.g. sports/climbing/ water sports)
2. Supporting teacher-led delivery of outdoor learning topics across the curriculum by helping teachers to prepare exciting outdoor learning sessions and assisting them deliver the practical activities to groups.
3. Extending our already wide range of extra curricular outdoor activities to encompass specific outdoor skills and interests
4. Assist in delivery of essential environmental projects (e.g. tree planting, bee keeping)

Outdoor Facilities Development (approximately 50% of time in role)

1. Hands-on maintenance and development of Copthill's current outdoor areas and play facilities
2. Risk Assessing and prioritising maintenance of outdoor areas
3. Create and maintain new environmental projects around the farm and school sites

Occasional outdoor activities

1. Organising, overseeing and helping to run annual residential camps and outings
2. Providing and leading staff outdoor training
3. Running outdoor school holiday courses (Bushcraft/ Adventure Activities)
4. Delivering outdoor sessions to visiting schools/groups/parents groups

Salary & benefits:

- Up to £28k Company pension scheme
- Free school lunches Personalised learning & development opportunities

Expected working patterns:

37.5 hours per week, 5.6 weeks paid holiday, Minimum 43 weeks (term time plus 7 weeks).
Additional weeks may be available working in our Holiday Care programme.
Additional hours by arrangement, to cover occasional weekend and overnight residential

Next steps:

We would be delighted to hear from you - Please complete an application form with covering letter to Paula Rayner (paula.rayner@copthill.com) by **23 February 2025**.

If you have any immediate question please contact Paula on 01780 757506

Copthill School is fully committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening